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# THINGS TO KNOW ABOUT Title IX

## QUICK GUIDE



Who is our campus Title IX Coordinator?

**David Hickcox**

david.hickcox@humboldt.edu

Phone: (707) 826-5177 or

(707) 826-3626

Office hours: 8am to 5pm, M-F

Who can I talk to CONFIDENTIALLY?

**Campus Advocate Team**

(North Coast Rape Crisis Team serves in this role)

24/7 hotline: (707) 445-2881

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**HSU's Counseling and Psychological Services**

(707) 826-3236

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**Humboldt Domestic Violence Services**

Support Line: (707) 443-6042

What happens if I share my experience with HSU Staff or faculty?

Staff/Faculty are required to notify the TIX office if a student shares that they've experienced harm during their time at HSU. If this happens, the TIX office will contact you to discuss your options for support and accountability. You can choose whether or not to file an official complaint.

I have more questions...

**Regarding Survivor support, resources and/or advocacy:** Our Campus Advocate Team is great to connect with!

You can contact them at (707) 445-2881

**Regarding Title IX:**

Your Title IX Coordinator can answer any questions. You can contact them at (707) 826-5177 or (707) 826-3626

### WHAT IS IT?

1. Title IX is a federal law that prohibits sex discrimination in education.

### SO WHAT DOES IT MEAN?

2. It means students/staff/faculty of ALL gender identities have deserve the right to have an environment/ pursue an education free from sexual violence, which also includes dating violence, stalking, & gender based harassment.

### HOW DOES IT IMPACT US AT HSU?

3. Since many students are experiencing harm, Title IX requires universities to:

- Provide survivors with options and info about campus accommodations, academic support, reporting, and confidential support resources.
- Respond in a timely manner to any reported acts of harm and investigate if one chooses to report
- Have Title IX staff on every campus who is available to meet with students

4. It gives you RIGHTS & OPTIONS if you experience sexual violence during your time at HSU.

5. You can access **INTERIM MEASURES\*** based on your needs. This could look like changing residence halls or classes, making up an exam, having priority access to counseling, health services, and advocacy.

\*These can be accessed even if you choose not to file a report. Our campus advocate team can help us access these confidentially.

6. You can get a "NO CONTACT DIRECTIVE" which is similar to a restraining order but for campus. It prohibits contact from both parties (accuser & accused).

### IS THERE SOMEONE I CAN TALK TO CONFIDENTIALLY?

YES!  
Our Campus Advocate Team

### WHAT ARE MY REPORTING RIGHTS AND OPTIONS\*

7. We can receive 24 Hr. SURVIVOR SUPPORT. The Campus Advocate Team made up of folks from the North Coast Rape Crisis Team. You can reach them at (707) 445-2881. They offer free & CONFIDENTIAL support, advocacy, and counseling. They can help you explore your options and assist you in accessing campus resources.

8. You have the option to file a CAMPUS COMPLAINT and/or file a POLICE REPORT or anonymous police report.

9. The university cannot retaliate against someone for reporting or filing a complaint & must protect both parties from retaliation from students/staff/faculty. It is important that the process is equitable. Under Title IX survivors/"Claimants" have the right to an advocate and those named/"Respondents" have a right to an advisor.

\*FYI: No disciplinary action will be taken against you for violating campus drug and alcohol policy if you were under the influence.

\*Some survivors choose to file a report, others choose not to for many different reasons. There is no one right choice! It's about doing what's best for you. If you would like to talk to someone first about what is involved in the processes of reporting, contact our Campus Advocate Team at (707) 445-2881

**We all deserve to be listened to, believed, and supported. If you experience harm at HSU you have rights and options.**

