

Application for Employment

The NCRCT provides equal opportunity to all applicants and employees without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, marital status, medical condition political affiliation, or veteran's status, in accordance with applicable federal and state laws.

**North Coast Rape
Rape Crisis Team
P.O. Box 1011
Eureka, CA 95502
(707) 443-2737**

Full Name: _____

Previous names used in previous employment: _____

(for reference check only)

Address: _____

City/State/Zip Code: _____

Phone: _____ E-Mail: _____

Position applied for: _____

Would you accept full-time work? _____ Part-time work? _____

On what date would you be able to begin work? _____

Have you ever been employed here before? _____ If yes, when? _____

EMPLOYER USE ONLY

Date Received: _____

Interview Date/Time: _____

Date Notified: _____

Mail _____ Phone _____

Hire Date: _____

Special training or skill (languages, machines, software, etc) that would be of special benefit in the job for which you are applying: _____

Do you have a CA Driver's License? _____ Driver's License # _____

Do you own an insured vehicle? _____ Do you have unlimited access to an insured vehicle? _____

Are you legally eligible for employment in the United States? _____ Are you at least 18 years old? _____

Education Background:

School	Name and Location	Course of Study	Did you graduate?	Degree or Diploma
High School				
College				
Graduate School				
Vocational Training-Other				

Membership in professional or civic organizations (optional): _____

Employment Experience:

Employer: _____ Phone: _____
Job Title: _____ Supervisor: _____
Dates of Employment: _____ Reason for Leaving: _____
Work Performed: _____

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The applicant understands that neither this document, nor any offer of employment from the employer, constitutes an employment contract unless the employer and employee in writing execute a specific document to that effect. Please initial all of the below.

_____ I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including any criminal investigations.

_____ I authorize any employers listed on this application to complete a reference check, whether verbal or in writing. I release any previous employer and all persons and organizations from all claims and liabilities of any nature arising from any information provided pursuant to this request.

_____ I acknowledge that if hired, I will be an **at-will employee**. As an **at-will** employee I may be subject to dismissal at any time, with or without cause or justification, at the discretion of the employer. I understand that no representative of the company, other than the Management Team independently and/or the Board of Directors has the authority to change the terms of an **at-will** employment and that any such change can occur only in a written employment contract.

_____ I am able to perform the essential functions of the job for which I'm applying, either with or without reasonable accommodation.

_____ If hired, I can present evidence of my US citizenship or proof of my legal right to live and work in this country

_____ In the event of employment, I understand that false or misleading information given in my application or interview (s) may result in my discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

_____ I certify that the answers given herein are true and complete (to the best of my knowledge)

Signature of Applicant

Date